Environmental, Social, and Governance Policy Statement- BARKAT FRISIAN AGRO LIMITED

The Company operates in the agri-food sector and is engaged in poultry egg processing, cold chain storage, and distribution. The Company recognizes the importance of integrating Environmental, Social, and Governance (ESG) considerations into its business operations to ensure sustainable growth and long-term value creation.

OBJECTIVE

The objective of this policy is to provide a framework for incorporating environmental, social, and governance considerations into the Company’s business strategies, operations, and decision-making processes.

Scope

This statement applies to all employees, officers, and directors of Barkat Frisian Agro Limited. We also expect our business partners, suppliers, and contractors to adhere to similar principles.

1. **Environmental Responsibility**

   Our commitment towards minimizing our environmental footprint and promoting environmental stewardship includes:

   a. Climate Change: Assessing and mitigating the risks and opportunities associated with climate change.
   b. Energy and Emissions: Reducing greenhouse gas emissions through energy efficiency, renewable energy, and other measures.
   c. Sustainable Resource Management: Efficiently using natural resources and reducing waste.
   d. Pollution Prevention: Preventing pollution and minimizing environmental impacts from our operations.

2. **Social Responsibility**

   Our commitment towards making a positive impact on society by promoting social equity, diversity, and community well-being includes:

   a. Diversity and Inclusion: Fostering a diverse and inclusive workplace where all employees are treated with respect and have equal opportunities.
   b. Employee Well-being: Ensuring a safe, healthy, and supportive work environment for our employees.
   c. Community Engagement: Actively engaging with and supporting the communities where we operate.

3. **Governance**

   Our commitment towards maintaining strong governance practices that promote transparency, accountability, and ethical behavior includes:

   a. Risk Management: Integrating ESG risks into our risk management framework.
   b. Board Oversight: Ensuring effective oversight of ESG matters by our Board of Directors.
   c. Reporting: Providing transparent and accurate reporting on our ESG performance.
   d. Compliance: Adhering to all applicable laws, regulations, and industry standards.
   e. Ethical Business Practices: Conducting our business with the highest ethical standards and integrity.

4. COMPLIANCE

The Company shall comply with all applicable laws and regulations relating to environmental protection, workplace safety, and corporate governance.

5. AMENDMENT

This policy may be amended by the Board of Directors from time to time, as deemed appropriate.