Governance, Risk Management and Internal Control Policy – BARKAT FRISIAN AGRO LIMITED

The Company is committed to maintaining sound governance practices and an effective risk management and compliance framework to support the achievement of its business objectives. This policy sets out the principles for governance, identification and management of risks, and compliance with applicable legal and regulatory requirements.

Governance

The Chief Executive Officer (CEO) shall be responsible for ensuring that appropriate governance practices and internal controls are established within the Company. The Chief Financial Officer and Departmental Heads shall be responsible for implementing such practices within their respective areas and ensuring that business operations are conducted in an effective and controlled manner.

The Company shall follow applicable governance frameworks, including the Code of Corporate Governance, Code of Conduct, and other internal policies, as approved by the Board of Directors.

Risk Management Framework:

The Company shall maintain a structured approach to identify, assess, manage, and monitor risks that may impact the achievement of its objectives. Risk management shall be an integral part of the Company's operations and decision-making processes.

The Chief Executive Officer shall have overall responsibility for risk management, while Departmental Heads shall be responsible for identifying and managing risks within their respective functions.

Risks may be managed through appropriate controls, mitigation measures, transfer mechanisms such as insurance, or by avoiding high-risk activities, as deemed appropriate.

Role of the Board and Board Audit Committee

The Board of Directors shall have overall oversight of risk management and shall ensure that an effective risk management framework is in place.

The Board shall review key risks facing the Company and ensure that appropriate measures are taken by management to manage such risks in line with the Company's risk appetite.

The Board Audit Committee shall review the effectiveness of internal controls and risk management processes and shall report its observations to the Board.

Risk Identification and Monitoring

The Company shall maintain a risk identification and monitoring process at the departmental level. Each department shall identify key risks relevant to its operations and implement appropriate mitigation measures.

A risk register may be maintained to document identified risks and corresponding mitigation plans. Risks shall be reviewed periodically by management, and significant risks shall be reported to the Chief Executive Officer and the Board, as appropriate.

REPORTING AND REVIEW

Risk management shall be subject to periodic review to ensure its effectiveness. Management shall provide updates on key risks and mitigation measures to the Board and the Board Audit Committee, as required.

COMPLIANCE

The Company shall ensure compliance with all applicable laws, regulations, and internal policies. The Chief Executive Officer shall have overall responsibility for compliance, supported by relevant departments.

The Internal Audit function shall review the effectiveness of internal controls and risk management processes and report its findings accordingly.

AMENDMENT

The Board of Directors may amend this policy from time to time, as deemed appropriate.